



NEIGHBORHOOD MINISTRIES
2023 ANNUAL REPORT

**REAL LIFE.
ACTIVE FAITH.**

The Many Colors of Neighborhood

The four areas of community impact and what our colors mean

The services and programs that we offer at Neighborhood Ministries are grouped into four categories, or “Pillars of Service.”

Each Pillar of Service has a corresponding color:



Education For Life

Offering comprehensive education assistance like mentoring, tutoring, scholarships, and more to help our youth grow, develop, and succeed.

Services within this Pillar: Katy's Kids • Sueños Youth • Wayne & Kit Danley Scholarship • Social Justice/Community Action Team



Neighborhood Family Services

Serving families in our community by providing basics like food & clothing, as well as parenting support and counseling services.

Services within this Pillar: Parenting Por Vida • Neighborhood Food Bank • Nueva Esperanza • SNAP/AHCCCS Assistance • Mercy Minds



Neighborhood Spiritual Development

Providing opportunities and programs for people of all ages in our community to encounter Jesus and to grow in their faith journey.

Services within this Pillar: Kids Programs • Training HUB • Neighborhood Church



Neighbors At Work

Neighbors at Work creates more equitable communities by serving low-income, primarily people of color, and many first-generation college individuals to develop career pathways towards sustainable careers by addressing barriers, securing, and maintaining employment and ultimately earning a livable wage.

Services within this Pillar: General Workforce Program • SNAP CAN Workforce Program • Level Up Workforce Program • Healing Journeys

A Letter from the President

Real life, active faith is our tag line. Years ago, we worked for many months to get the words just right that could quickly capture the heartbeat God had given us for the work in our community.

Real life ... just two simple words with huge meaning. The Lord has always made it clear to us that we were supposed to see what others often didn't, what was purposely hidden by protected sensibilities, but here ... all around us is real life that matters to God; people made in the image of God who He loves, living in communities stricken with systemic injustice and generational poverty. "See them, live among them, join Me!", has been the Lord's loving, beckoning call.

Active faith ... another two simple words, representing an explosion of response to real life. Our faith in Jesus, our confidence in His words and assignment of our role in the body of Christ, has resulted in years of activity, programs, love, relational commitment, and community transformation; forty-one years of purposefully being inside real life and real lives in Phoenix, all the while depending on the Lord to give us His responses to the pain and suffering around us as well as offering up our

contribution to establish a flourishing community.

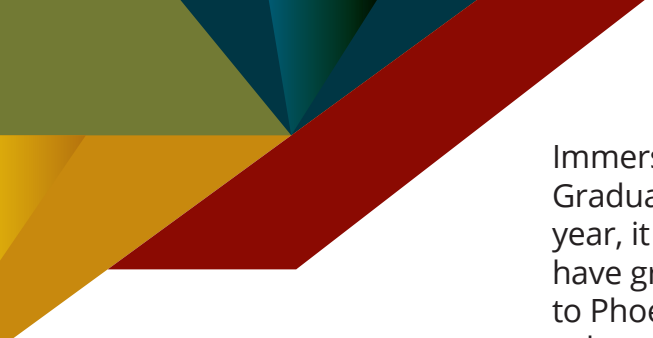
This annual report has become our way to describe this past year's responses to the real lives we journey with as well as our obligation to research and accountability to assure our community and you that our work is growing in health. I know you will love the stories and updates.

I wanted to add a few more ways in which Neighborhood Ministries has been engaged in real life and active faith with others in 2023. Over the years, the work of Christian community development and social action modeled here has become a source of inspiration and education for our friends and co-laborers in Phoenix as well as other places in the U.S. and internationally. Here are some examples:

- Asset-based community development teaching. For decades, we have developed systems that allow people to asset map their community. These systems have become a graduate level course, but also a tool for us to pass on to groups and churches here in Phoenix and other U.S. cities.
- Hosting a 10-day Urban



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Immersion with Bakke Graduate University. This year, it was our privilege to have graduate students come to Phoenix to experience an exhaustive course, using an “exegeting the city” model. We studied our city through the lens of those on the margins.

- Through internships, students come to us to learn and earn academic credit.
- Partnerships represent the ongoing ways in which NM works, and though we are dependent on our different partners’ expertise, we are often selected for site visits, conferences, and events because of what we offer. Additionally, local seminaries and other educational institutions often add us to their teaching syllabi.
- The weekly Mystic Activist Bible study. Here we theologize, read, study, and ponder living out our collective

been our way of engaging in issues that affect our community for over a decade. The allies and friends we work with on the frontlines have created and leveraged our community’s hope and power. Many of our NM young people have become a dependable workforce in these efforts.

- Core Values work. We have experienced significant growth over the past number of years. This growth has put much pressure on us to use our core values book and curriculum to stay on mission. We are currently measuring the impact with aligned consultants.
- Spiritual formation exercises are alive here at NM, and we invite co-laborers in our city to join us on retreats, bible studies, ordered spiritual practices and church calendar events.



calling to the least, last, lost, and left-out. We are mentored by the legacy of Christian icons whose faith and action transformed the world.

- Community organizing efforts have

Real life and active faith are critical directives from God to all of us here in this work. But they are gifts for others also, and the door is always open for more to come. It is our unique and humble privilege to be a place that offers these opportunities.

Kit Danley
Founder & President

As we reflect on the journey of Neighborhood Ministries through 2023, I am grateful and excited for the paths we are forging ahead. This past year has been one of profound growth, deep learning, and impactful service, setting a solid foundation for an even more promising 2024.

Living Our Core Values

We have embarked on an exciting journey with one of our network partners, Street Psalms, based in Tacoma, WA, to pioneer a method for measuring the essence of Neighborhood Ministries' core values.

These values are not just ideals; they are the compass that guides our mission and vision. Recognizing their importance, it is vital for us to understand how well these principles are comprehended and integrated across our organization.

We are examining the effectiveness of our initiatives, such as staff trainings, to foster a deeper understanding and application of these values. This work is ensuring that every action we take is a step towards living out the faith and love we advocate for, enhancing our ability to serve our community authentically and effectively.

Confronting the Opioid Crisis

The opioid epidemic, underscored by a devastating

increase in fatalities, has significantly impacted our community. According to the Arizona Department of Health Services, 1,927 Arizonans lost their lives to opioid use in 2022, highlighting the urgent need for comprehensive intervention and support.

Our commitment to addressing this crisis is reflected in our addiction prevention programming, which spans children to adults. This initiative, strengthened by prayer and the depth of our relationships, represents our unwavering dedication to safeguarding the futures of those we hold dear.

Amidst the challenges posed by the opioid epidemic, our response is fueled by a vision of healing and hope. While we await more data for 2023, our resolve remains firm. We are expanding our reach by taking our trainings on the road to partner organizations and schools, a move we are hopeful will significantly amplify our impact and save lives.

This initiative aims to enrich our community with vital support and resources, aiming to mitigate the impact of opioids and prevent future generations from falling into the cycle of addiction. It's a mission rooted in faith, informed by evidence-based strategies, and supported by the collective strength of our community and partners.

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A Letter from the Executive Director





Embracing Data to Amplify Impact

A highlight of 2023 has been witnessing the remarkable strides made by the Neighbors at Work team in using the Salesforce data base for tracking program outcomes. This move towards live dashboards and real-time program outcomes marks a significant leap in our ability to narrate the incredible work happening within our community. By marrying our passion for service with data-informed decision-making, we're learning to extend our reach and deepen our impact more efficiently and effectively than ever before.

2024, our hearts are filled with anticipation for what lies ahead. The initiatives we've launched, the partnerships we've nurtured, and the community we've developed together inspire us to dream bigger and reach further.

Thank you for walking alongside us in this journey of faith, hope, and relentless commitment to transformation. Your support



Welcoming New Leadership

The addition of Wendy Johnson as our new Development Director opens a new chapter in our story. Her vision and dedication promise to enrich our relationships with you, our valued supporters, deepening the bonds of friendship and gratitude that have sustained us through the years.

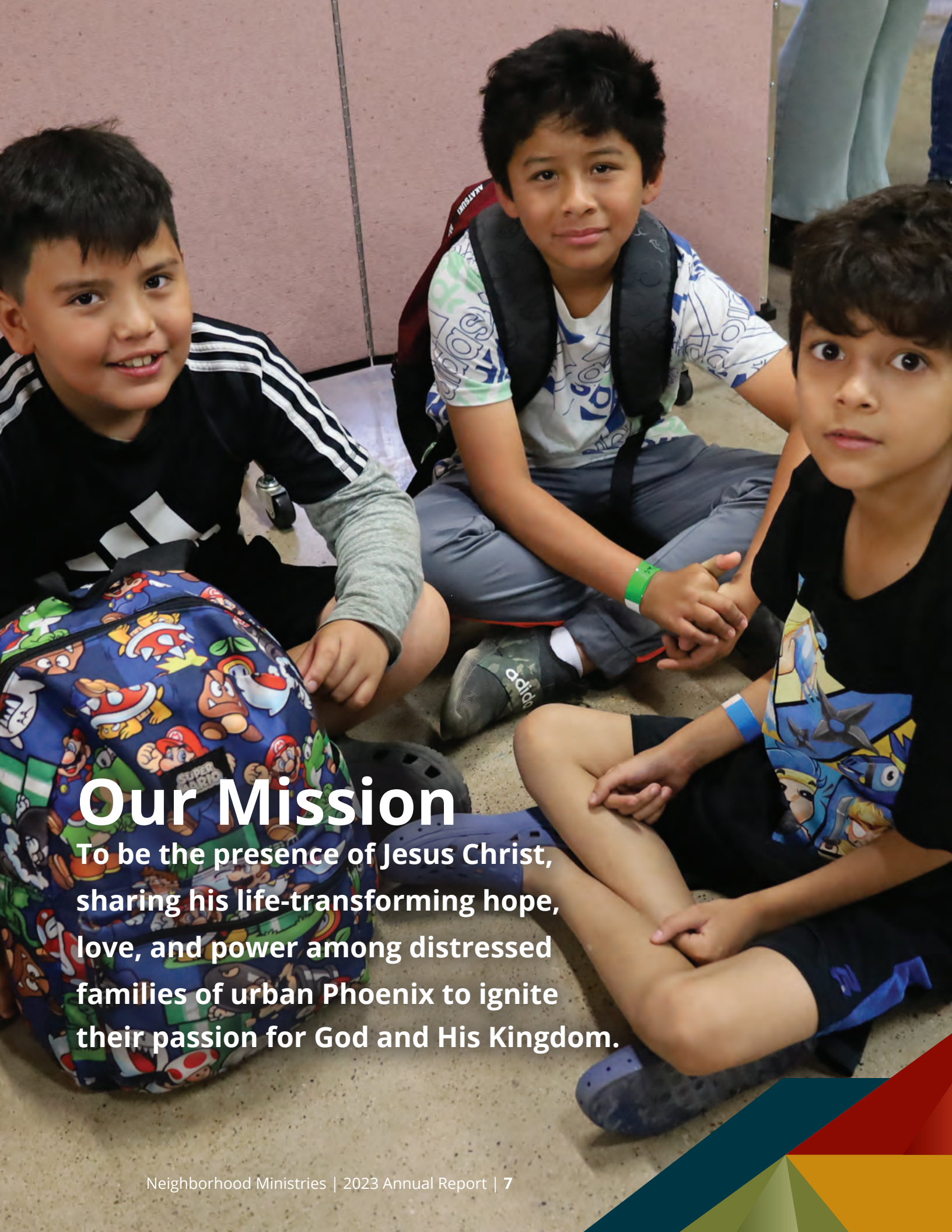
fuels our mission, and together, we are crafting a legacy of love and empowerment that will resonate for generations to come.

With deepest gratitude,

Jeremy Wood,
Executive Director,
Neighborhood Ministries

Looking Forward

As we stand on the brink of



Our Mission

To be the presence of Jesus Christ, sharing his life-transforming hope, love, and power among distressed families of urban Phoenix to ignite their passion for God and His Kingdom.

Cultivating Potential: A Holistic Educational Journey

At Neighborhood Ministries, we recognize the innate potential within each child and teenager, fostering a comprehensive educational journey that nurtures emotional, social, and financial well-being. Our Education for Life programs go beyond academic instruction, embracing emotional intelligence, critical thinking, language mastery, literacy, and spiritual grounding.

Katy's Kids: Foundations for Lifelong Learning

At Katy's Kids, our early childhood education initiative, we are dedicated to equipping 30 young learners annually with a robust academic foundation and the social-emotional skills necessary for success. Our 5-Star Quality First rating is a testament to our commitment to providing outstanding care and education. Through the support of our generous partners, we offer children ages three-to-five enriching experiences like zoo visits and festive celebrations, which ignite a passion for learning and equip them to become successful, well-rounded students.

**Sueños Youth Center:
Cultivating Dreams and Ambition**
Sueños Youth Center represents a vibrant

hub where teenagers find encouragement, challenge, and empowerment. With resources like computer access and tutoring, we equip youth with the tools to excel. Activities like CPR training, life skills workshops, and clubs dedicated to Anime, robotics, and music ignite their passions and expand their worldviews. Our teens also experience life-changing trips to places like Universal Studios California and the tranquil landscapes of Sedona and Flagstaff, broadening their perspectives.



Empowering Tomorrow's Leaders: Special Projects 2023

New initiatives were launched to foster youth leadership and justice-oriented values. Young Leader Night gave 8th and 9th graders a voice in dialogue and community action, enhancing empowerment and advocacy. Our workshops

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Sally's Story

Within the first few weeks of school, teachers at Katy's Kids witnessed many of Sally's unusual behaviors. She had no understandable speech, no social skills, special sensory needs, and trouble regulating herself.

During free choice play, Sally would knock over friends' work and bounce from center to center never really engaging in any activity for more than a minute. Sally would also color on everything but paper, always take her shoes off even outside, and had uncontrollable meltdowns.

Our Katy's Kids teachers creatively devised many adaptations to support Sally's learning and development. They created her own personal schedule to help her understand transitions and routines.

Teachers also made several visuals with her to help her choose where she wants to work and how to play with peers. Sally's teachers gave her so much individualized attention and modeled positive behavior, language, and self-regulation techniques.

With all the individualization, visuals, one-on-one time, modeling, and sensory breaks, Sally has come a long way. She uses the visuals, gestures and one or two words to tell teachers what she wants and how she is feeling. This has eliminated the hitting and has helped her to interact with the other children. Now when she becomes dysregulated, with the teachers' help she is able to self-calm.

Year after year, we have seen the impact we have on each and every child. We, as early childhood educators, set the foundation for a lifetime of learning. One of my favorite education quotes by Malala Yousafzai is *"One child, one teacher, one pen, and one book can change the world."* We have to be that first teacher that changes each child's world.





nurtured self-awareness, social skills, and spiritual wellness. We also embraced cultural heritage through Dia de Los Muertos celebrations, fostering a deeper connection to community traditions.

**Investing in Futures:
The Wayne & Kit Danley Scholarship**

In 2023, the Wayne & Kit Danley Scholarship celebrated the educational triumphs of Juan Cisneros, Liz Zamudio, and Pedro Perez,

showcasing the profound influence of education. Progressing towards our \$1 million endowment goal, we have nearly reached the halfway mark. With the community's unwavering support, we have secured just under \$500,000. To fully realize this vision, we aim to raise an additional \$250,000, which, once achieved, will be matched to complete our endowment fund, ensuring a sustainable future for the educational aspirations of generations to come.



**Champions of Change:
Fostering Leadership and Growth**

Luis Zazueta and Jasmine Rosas infuse our Social Justice/Community Action Team with dynamic leadership, channeling their experiences as first-generation college students to mentor and uplift others. Their unwavering dedication not only propels the mission forward but also stands as a testament to the strength and potential within our community, reflecting the vital role our donors play in fostering the leaders of tomorrow.

270 youth participated in the Sueños Youth Center

Nurturing Resilience and Hope in Families

We celebrate the strength and hope harbored within the families we serve. Our Family Services extend beyond basic needs, offering emotional support and spiritual guidance, parenting programs, counseling, and legal aid, fostering familial growth and unity.

Our “Parenting Por Vida” program exemplifies this support, offering a Kith & Kin course that empowers families with essential parenting skills, enhancing their ability to nurture and educate their children. Complemented by the distribution of necessary baby supplies, the program supports parents in establishing a safe and thriving environment for their children. Furthermore, our innovative Parent Volunteers Program and Substance Use Prevention Program, under the leadership of Cassandra Carranza and Carmen Mendez Ramirez, provide additional support for families to build strong, resilient communities.

The Neighborhood Food Bank has been instrumental in our collective effort, providing 6,351 meals during youth programs and events and delivering food boxes to 3,654 families, nourishing 13,971 individuals. The generosity of St. Mary’s Food Bank has been invaluable, supplying over 300,000 pounds of food to combat hunger. The success of our “Build a Turkey Box” event, which assembled 350 boxes filled with holiday meals, is a direct reflection of the strength and community spirit that is central to our mission.



Journey of Bravery: Embracing New Horizons

The courageous journey of two young Guatemalan brothers to Nueva Esperanza, our transitional foster care program, is an inspiring tale of resilience. Despite the overwhelming challenges of their trek and the daunting task of acclimating to a new world, these boys have found a sanctuary with us—a place where they

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New Hope for Two Young Brothers

Nueva Esperanza welcomed two little brothers, both under the age of 8, that had arrived after a very long and arduous journey from Guatemala. When they arrived, the boys were very agitated and uneasy, expressing themselves in their native dialect of Mam.

Because immigrant children face many hardships when coming to the U.S., our program provides a safe space for children in a home that fosters safety and genuine support while adapting to a new culture.

Both boys quickly adapted in our program and exhibited a sense of confidence, tranquility, and most importantly, relief.

Seeing them playing ball with other children in our care, while putting aside their fears and their worries, was a reward for our staff members.

The brothers were soon told that they would be reunified with their mother in the state of Georgia. After sharing that they were happy to finally see their mother again, they stated, “*Pero aun nos queremos ir, aqui somos muy felizes*” (“*Though we still want to leave, we’re very happy here.*”). The most beautiful part of that statement is knowing that our program instilled the joyfulness and peace that every child should experience.

In every activity and every process done at Nueva Esperanza, we try to imagine what each child is going through and try to understand the feelings they may be experiencing.

In the end, it is definitely worth the effort to see a family reunify, knowing that our program was a small part of it. Our peace is found, however, in knowing that for these two children, and many others, the feelings found in our program are those of delight, peace, and happiness.

NM Food Bank served **13,971** individuals in 2023

can heal, grow, and embrace new beginnings. Their remarkable adaptability has allowed them to flourish, transforming uncertainty into confidence and peace.

The news of their upcoming reunion with their mother in Georgia marks a celebratory milestone in their lives, symbolizing the power of faith and the joy found in the simple pleasures of childhood play.

Embracing New Beginnings at Nueva Esperanza

In partnership with the Office of Refugee Resettlement, Nueva Esperanza warmly embraces unaccompanied minors arriving across the border, offering them more than just the essentials of shelter, food, and clothes. We commit to providing case management, education, support for mental health, and healthcare services. In 2023, our efforts positively affected 513 children, age 12 and younger, coming from 19 distinct nations. They were cared for in short-term, Arizona-licensed foster homes. Furthermore, we managed to reconnect them with sponsors in 44 different states.

Streamlined Support for Health and Nutrition

We streamline the process for families applying for SNAP and AHCCCS, vital programs for food security and health care. In 2023, our Community Specialist adeptly assisted



families with 331 applications, ensuring they received the support needed. Our approach prioritizes our clients' time, offering scheduled appointments to save them from long waits and unnecessary time off work, thus supporting their pursuit of self-reliance.

Mercy Minds: Cultivating Emotional Wholeness

"Mercy Minds" brings together mental health professionals committed to delivering Christ-centered behavioral health services. Our dedication to providing resources, care, and support fosters emotional health and holistic healing for the underserved in our community.

Living the Message of Christ in Community

The essence of Jesus’s presence is the cornerstone of Neighborhood Ministries. Our mission is to create opportunities and foster relationships that lead to spiritual encounters with Jesus. Through our Spiritual Development programs and Neighborhood Church, individuals are invited to experience the transformative effects of Jesus’s hope, love, and power.

Kids Programs: Fostering Joy and Faith

Our Kids Programs, which include Kids Camp, Kids Club, and Kids Life, provide a foundation of faith and fun for the children in our community. In summer 2023, 57 children

participated in our weeklong Kids Camp in Payson, AZ, and 366 children experienced our two-week summer day camp. Through Kids Life, which takes place after school during the academic year, 209 children were introduced to a life filled with hope and purpose, often serving as their families’ entry point into the Neighborhood Ministries community.

Training HUB: Shaping Mission-Driven Leaders

The Training HUB is essential for staff training and cultural development, aligning our team with the mission through our 10 Missional Core Values. This year, the HUB led 91 new

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Jennifer's heart is at Neighborhood!

As a child, Jennifer Placencia was quite involved at Neighborhood Ministries as an enthusiastic participant in Kids Club and Kids Life.

And nothing has changed in her adult life! She is a volunteer driver, transporting kids to and from NM activities. She has also been involved in Kids Club as a Hub Coordinator.

Additionally, Jennifer has blessed us with her artistic talent by designing our latest mural!

One of her fondest memories as a child is Baptism day at Canyon Lake. And she's building memories with her family as her son is now an active participant in Kids Life.

Jennifer has been blessed by Neighborhood Ministries and is now *being* a blessing to all we serve!

632 kids were served in Kids Life, Kids Club, and Kids Camp by **251** volunteers





staff through an intensive orientation and provided ongoing compliance training for our existing team.

**Neighborhood Church:
Fostering Unity in Faith**

God's work in our neighborhood has led us to a deep relationship with Kaleo Phoenix, a church that shares our commitment to inner-city ministry. Our partnership has grown from joint services on Easter and Christmas

to a shared vision that has blossomed into Kaleo conducting their services in our facility. This partnership is a testament to our united goal of serving our city and a testament to the unexpected ways God unites us in service to His Kingdom.



Church at Neighborhood Ministries currently serves
a vibrant community of **220** members and has
officiated a total of nine weddings, funerals, and Quinceañeras.

Empowerment Through Employment and Skills

At Neighborhood Ministries, the Neighbors at Work initiative is a catalyst for individuals embarking on their unique paths to success and autonomy, providing support for the enhancement of employment abilities and personal growth.

Cultivating Skills for Prosperous Futures

The Design to Market course equips budding entrepreneurs with the tools to develop their business plans and market understanding, further supported by a \$300 investment to foster their emerging businesses.

Adult Computer Literacy classes offer crucial technology skills, ensuring individuals can navigate the digital landscape, communicate effectively, and utilize essential applications, thereby boosting their professional capabilities.

Encouraging Career Success with SNAP CAN Workforce Program

We empower nutrition benefit recipients (SNAP) to enhance their employment prospects through resume workshops, mock interviews, and computer literacy classes, all designed to facilitate stable and rewarding careers.



Level Up Workforce Program: Elevating Ambitions

The Level Up Workforce Program supports young adults in reaching their educational and professional aspirations, providing valuable occupational skill training at no cost and linking them with career opportunities to leverage their newly acquired skills.

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Ximena's Story

As a child, Ximena practically grew up at Neighborhood Ministries. As an adult, Ximena was in the most exciting time of her life, finally accepted into the nursing program at Phoenix College.

Through many tough semesters, Ximena passed all her classes and graduated with her RN degree. Next came her licensing exams where she struggled. Thankfully, we were able to help.

Though the stress of passing the nursing exam was ever present, Ximena didn't quit. It took three different tries, and with each disappointment, she could have given up, but she never did. We were able to assist her in finding a tutor, and we financially supported this tutoring.

She studied tirelessly, often logging 75 to 100 hours of study time each week. She was determined to conquer this exam. And she did!

With all her hard work she passed the NCLEX-RN exam in January,

2023! She took a few weeks off and then started her job search. This too took a while because she wanted to work in a hospital.

This past May, Ximena began her employment at Banner Health. In August, she completed a 12-week orientation and felt confident.

In November, Ximena successfully completed her six months of continuous employment! She is opening a savings account and is saving to buy a house and new car.

We are so proud of you, Ximena.





Healing Journeys: Fostering Emotional Strength and Community

Healing Journeys for Women provides a nurturing space for women to advance in their emotional and social development, embracing the 12 steps of recovery and divine hope to bring about personal transformation. We honor each woman's journey with respect, culminating in a shared celebration of their progress. This year, we've enriched our staff's capabilities with Encrucijadas (Crossroads) training, a

trauma-informed approach that enhances their ability to address the effects of trauma. With comprehensive training, our team is better equipped to support others in achieving a more peaceful and joyful life.

Every program we offer is crafted with deep respect for the individuals we serve, aiming to cultivate an environment where each person can prosper and where hope and endless possibilities flourish.

1,964 individuals were impacted through the Neighbors at Work Program

More than 15,000 lives were impacted

270

youth participated in the Sueños Youth Center

116

high school & college students participated in Wednesday Church Nights

455

volunteer hours served by parents at Katy's Kids Preschool

30

children received a high-quality education from Katy's Kids Preschool, a 5-Star Quality First site

36

youth participated in Summer Emerging Leaders Internships

7

students received a scholarship from the Wayne & Kit Danley Scholarship Fund

75

Sueños youth participated in the Social Justice, Social Emotional, and STEAM programming

74

youth enrolled as new students at the Sueños Youth Center

446

pairs of shoes delivered to youth who participated in the Fall 2023 semester

13,971

individuals and families served through the NM Food Bank

8,586

children served through NM Food Bank, **799** of those under 5 years of age

579

new households were served by NM Food Bank

306,080

pounds of food distributed by NM Food Bank

58

parents participated in evidenced-based parenting education

331

families were assisted in applying for health insurance (AHCCCS) and nutrition support (SNAP)

ected by Neighborhood Ministries in 2023

470

children were served in the Nueva Esperanza & Nuevo Camino programs

31

countries represented by children served through Nueva Esperanza and Nuevo Camino programs

27

states in which children were reunited to sponsors

251

Kids Life/Kids Club/Kids Camp volunteers

366

kids participated in Kids Club

57

kids participated in Kids Camp in Payson, AZ

209

kids participated in Kids Life

220

members at Church at NM and 9 ceremonies officiated for its members

887

intakes completed through Neighbors at Work program

296

adults impacted by SNAP CAN and General Workforce Service program

294

enrollments in the Level Up Workforce program

98

youth completed Work Readiness training

149

educational milestones were accomplished

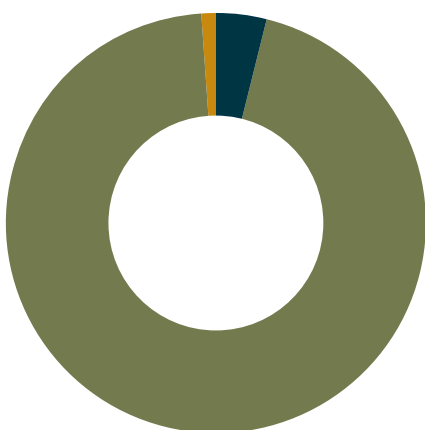
145

individuals started a new job

95

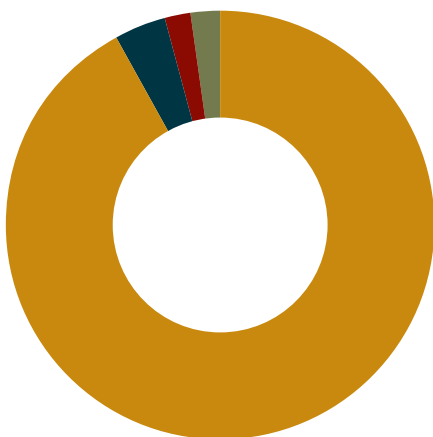
individuals earned an employment milestone

\$17,410,918 was raised to support Neighborhood Ministries in 2023. We are grateful to those who chose to invest in our mission.



Revenue

- 4% Private Donations
- 95% Grants
- 1% Gifts-In-Kind



Expenses

- 92% Areas of Impact
 - Neighborhood Spiritual Development
 - Education for Life
 - Neighbors at Work
 - Neighborhood Family Services
- 4% Management & Administration
- 2% Fundraising
- 2% Neighborhood Center Facility



To support Neighborhood Ministries with your gift, scan the QR code with your mobile device or visit nmpbx.com/make-a-donation

Thank you!

As the newest team member at Neighborhood Ministries, I marvel at what this organization has accomplished. The view from here is both overwhelming and bright. The impact of the work accomplished is transforming generations.

Generations. Two generations of children have grown up here with a third generation enrolled in the Pre-K program. These children grow up and become parents who bring their children back to experience and grow in the programs that shaped their lives. You cannot visit the campus without being introduced to someone “who grew up here.”

Growing Up Here. Every entry point at Neighborhood Ministries is the start of growth. From Pre-K through Parenting por Vida, our ministry thoughtfully provides programs that address the changing needs of our community. Body, mind, and spirit are core to the curriculum and programs offered at Neighborhood Ministries. The vision for what it means to grow up here has not changed: break the cycle of poverty.

Breaking the Cycle of Poverty. Studies show that poverty isn't the result of poor choices; poverty is the result of having *nothing but* poor choices. Katy's Kids, Kids Programs, Sueños Youth, and Parenting por Vida share the mission to raise up children who are resilient and have access to positive choices for their future. This is how you have helped to break the cycle of poverty through your support.

Our work is far from complete. In the coming year, we plan to

• **Complete the Nueva Esperanza Welcome Center.** This new building on campus will provide an entry point for foster children, respite for foster parents, and services to make tough transitions a little easier.

• **Fully Fund the Wayne & Kit Danley Scholarship Endowment.** The Wayne & Kit Danley Scholarship Endowment will provide for more students and further educational support. The goal to fully fund the Endowment is \$1,000,000.

• **Plant Seeds of Change.** The Kids Programs nurture the growth of elementary students by providing healthy, fun, and spiritually strong activities that sustain them into the future. At our Sueños Youth Center, programming strengthens skills and access through initiatives such as STEAM activities, computer labs, and homework to support the student's growth to maturity as they enter their adult life.

We are grateful to you, our donors, for your unwavering commitment to our work. The future is full of promise. However, we cannot do this without you. Your financial support is the legacy and the future of Neighborhood Ministries. Please consider making a gift in support of your legacy and the future of our neighbors.

With the peace that passes understanding,



Wendy Johnson,
Director of Development

A Letter from the **Director of Development**





NEIGHBORHOOD

MINISTRIES

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